

CWA LOCAL 1180 – Dental Benefit Enrollment Options for 2022

	Dentcare Healthplex	Scheduled Dental Plan	Emblem Health Standard(new) & Premium Option	Empire BlueCross BlueShield Dental XPO
Monthly Member Cost	NO	NO	<i>Standard:</i> No Monthly Cost <i>Premium:</i> Actives = \$34.51 Retirees = \$29.76 *per household*	NO
Preventive	100% Covered Services	100% Covered Services	100% Covered Services	100% Covered Services
Orthodontic Services Benefit Maximum	Full case fee per eligible insured child or adult. \$300 copay	\$2,290 Lifetime maximum benefit per individual	<i>Standard:</i> Covers 50% for services <i>Premium:</i> Fully covered 100% for children and adults.	\$2,000 Per eligible insured child
Annual Maximum Benefit	No annual maximum per person	\$2,000 annual maximum per person	\$2,000 annual maximum per person	\$2,000 annual maximum per person
Special Features	<ul style="list-style-type: none"> • Adult Orthodontia • Minimum copays 	<ul style="list-style-type: none"> • In-and-out of network access • Crowns: replaceable every 5 years. • Implants: once in a lifetime, \$2000 max. 	<ul style="list-style-type: none"> • National plan • 8,5000 providers • Premium option: No deductibles for Basic or Major Dental services. *standard option: \$75 individual, \$225 per family deductible*	<ul style="list-style-type: none"> • National plan • Covers dental implants 50% up to Annual Plan Max

For Complete Summary of Dental Plans—Please Visit: www.cwa1180.org/Resources *updated 9/14/21