

what  
is  
**JANUS**  
vs **AFSCME**  
and  
how  
will it  
impact  
**YOU**



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**OUR UNION IS UNDER ATTACK!**

What if the Supreme Court rules against **OUR** union?

The U.S. Supreme Court is set to hear a case this year called Janus vs. AFSCME, which could change the future of labor unions forever.

Wealthy corporations and right-wing politicians are waging a campaign to eliminate our freedom to form labor unions and send us back decades in victories won by working families.

**What's at Risk?**

- The Janus case would make the dishonestly-named "Right to Work" legislation, which is really the right NOT to work, the law of the land. **23 States, including New York, have rejected this law.**
- The wages and benefits we have fought for years are at stake. **The result is weaker contracts, lower pay, and fewer job rights.**
- In New York City and State when 70% of public sector workers are unionized, we have the most to lose, with **people of color and women being the most at risk.**

**It's almost a done deal!** The Supreme Court will likely rule in favor of Janus, allowing "free loading" workers who refuse to pay union dues, yet still receive union representation and benefits. Those behind this case have one goal -- to dismantle labor unions.

**CWA works for YOU!**

We are a team. Unions work because we all pay our fair share, and we all benefit from what we negotiate **together**. Monthly union dues cover the cost of bargaining and representation so you can receive higher pay and benefits.

We **ALL** need to help. Spread the word about the importance of signing a membership card, paying dues, and the future of our union.