what if we did NOT have a Labor Union?

As a member of CWA 1180, you benefit from the union’s power to negotiate for more favorable working conditions and other benefits through collective bargaining. CWA 1180 ensures you are given fair treatment, the ability to negotiate contract terms with your employer, and protection from arbitrary actions by management. **We look out for you!**

- **Legal Benefits Fund:** As a CWA 1180 member, you are entitled to a range of pre-paid legal services, such as general document review, identity theft protection, criminal arrests, and civil claims.

- **Grievance Procedure:** As a CWA 1180 member, you are covered by the collective bargaining grievance procedure, protecting members from arbitrary actions of management that violate contractual rights.

- **Collective Bargaining:** As a CWA 1180 member, you benefit from the collective bargaining abilities of your union to improve your contract and get higher pay, good benefits, stronger job security, and greater fairness in disciplinary procedures.

- **Negotiated Raises:** As a CWA 1180 member, you benefit from the union’s ability to negotiate wage increases based on seniority, merit, and educational improvements.

- **Procedure for Promotions:** As a CWA 1180 member, you benefit from a negotiated procedure to promotions through civil service laws, performance evaluations, and promotional postings, ensuring you are given fair treatment.

If the Supreme Court rules in favor of Janus in the Janus vs. AFSCME case, you risk losing the many benefits that union membership provides!

**CWA works for YOU!**

We are a team. Unions work because we all pay our fair share, and we all benefit from what we negotiate together. Fair-share fees cover the cost of bargaining and representation so you can receive all of the benefits mentioned above and more.

**We need your help.** Spread the word about the importance of signing a membership card, paying dues, and the future of our union.

*STAY UP TO DATE*

with CWA Local 1180 and the Janus Case. Follow us on Social Media

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