

# what if there were **NO** **FREE** Union legal benefits?



**STAY UP TO DATE**  
with CWA Local 1180 and the Janus Case.  
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As a CWA 1180 member, you have many legal services covered at **no cost to you** through the Local 1180 Legal Benefits Plan.

**The Union's legal plan gives 1180 members numerous free legal services.**

The Union offers **free legal services** for a broad range of civil matters starting with a free consultation and general document review.

**The Union Legal Benefits Plan includes:**

- Most Civil Matters
- Free Consultation
- Free Document Review
- House Closings
- Wills
- Power of Attorney
- Healthcare Proxy
- Landlord/Tenant
- Family Court
- Identity Theft
- A Bond and Representation Through Arraignment In Criminal Matters

**If the U.S. Supreme Court rules in favor of Janus in the Janus vs. AFSCME case, you risk losing all of these union-provided legal benefits.**

**CWA works for YOU!**

We are a team. Unions work because we all pay our fair share, and we all benefit from what we negotiate **together**. Fair-share fees cover the cost of bargaining and representation so you can receive **higher pay and benefits** like these free legal services.

**We need your help.** Spread the word about the importance of signing a membership card, paying dues, and the future of our union.