

CWA LOCAL 1180 – Dental Benefit Enrollment Options for 2020

| | Dentcare Healthplex | Scheduled Dental Plan | Emblem Health Preferred Dental Plan | Empire BlueCross BlueShield Dental XPO |
|--------------------------------------|---|--|--|---|
| Monthly Member Premium | NO | NO | YES Active: \$34.51 Retirees: \$29.76 per household | NO |
| Preventive | 100% Covered Services | 100% Covered Services | 100% Covered Services | 100% Covered Services |
| Orthodontic Services Benefit Maximum | Full case fee per eligible insured child or adult. \$300 copay | \$2,290 Lifetime maximum benefit per individual | 20 months of active treatment—fully covered 100% | \$2,000 Per eligible insured child |
| Annual Maximum Benefit | No annual maximum per person | \$2,000 annual maximum per person | \$2,000 annual maximum per person | \$2,000 annual maximum per person |
| Special Features | <ul style="list-style-type: none"> Adult Orthodontia Minimum copays | <ul style="list-style-type: none"> In-and-out of network access Crowns: replaceable every 5 years* Implants: once in a lifetime, \$2000max* | <ul style="list-style-type: none"> National plan No copays Services In-network 100% covered | <ul style="list-style-type: none"> National plan Covers dental implants 50% up to Annual Plan Max |