

what if we had **NO** Educational Benefits Fund?



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As a CWA 1180 member, you have access to a wide range of educational programs and benefits that allow you to continue your education. With this benefit, you have the opportunity to **further your career, advance your skills**, and **get ahead**. These benefits include:

- **Murphy Institute:** For qualified participants, up to **24 FREE college credits** for both undergraduate and graduate programs
- **College Tuition Reimbursement:** Local 1180 provides college tuition reimbursement up to **\$200 per semester** for attendance at any accredited college.
- **Book Reimbursement:** Local 1180 provides up to **\$25 per semester** for text book reimbursement for students enrolled in the College Tuition Reimbursement Program.
- **Career Development:** Local 1180 provides up to **\$100 per year** for career development programs, including courses offered by NYC DCAS, adult education courses and seminars, and educational conferences.

If the Supreme Court rules in favor of Janus in the Janus vs. AFSCME case, you risk losing all of these union-provided educational benefits!

CWA works for YOU!

We are a team. Unions work because we all pay our fair share, and we all benefit from what we negotiate **together**. Fair-share fees cover the cost of providing bargaining and representation so you have greater benefits like the Educational Benefits Fund.

We need your help. Spread the word about the importance of signing a membership card, paying dues, and the future of our union.

To stay up to date with CWA and the Janus case, follow our social media pages!